

### Where were we?

- CUSAB procedures were not being used effectively raising concern that a number of young people displaying harmful sexual behaviours were not being highlighted or supported.
- HSB lead provides advice and consultation regarding Harmful Sexual Behaviour and chairs all HSB meetings.
- Therapeutic social worker has limited capacity to undertake intervention with children and young people and as such has a threshold of Amber/Red behaviours. Social workers are therefore expected to undertake direct work with children and families whose behaviours are Green/Amber.
- Social Workers do not feel confident to undertake direct work outside of basic 'pant rule' or Good touch/bad touch.
- YOS, HSB lead and Therapeutic Social Worker are trained in AIMS 2, leaving gap for young people who are displaying HSB but not meeting YOS thresholds for intervention.
- The term 'CUSAB' was not in line with national guidance causing stigmatisation to children and young people.



### What have we done?

- A task and finish group was established to develop the operational and strategic response to HSB.
- A sub group formed to identify staff training and development needs.
- AIMS 2 training has been held for 18 qualified and experienced social workers.
- 5 staff are trained in Brookes traffic light Tool and delivering courses to all CFS workforce.
- Team Managers across CFS are trained in supervising workers undertaking AIMS 2 assessments.
- A move forward in line with the national picture and recent guidance and adopt a change to what terminology and language is used in the department. This has been agreed and the term HSB is being used instead of CUSAB.
- HSB Lead and Therapeutic Social Worker have met with Principle Social Worker in Leicester City to initiate a move towards reviewing and changing LSCB procedures in line with national guidance.
- HSB lead has undertaken 3 briefings with CAIU officers to ensure CUSAB procedures are being recognised and effectively used.



### What else do we need to do?

- Under the guide of the chair and strategic lead for the HSB development group, there is a proposal in place to jointly review and update the LSCB procedures for LLR; make them 'fit for purpose' and link to improving frontline staff knowledge of them.
- Future departmental training continues to be critical to the agenda in order to improve outcomes for children and young people displaying HSB
- Staff group training/briefing on updated procedures to be undertaken.
- Link with Safeguarding in Education development officer to ensure training and advice/consultation to local schools/colleges Designated Safeguarding Leads (DSL) is up to date and in line with HSB developments
- Review HSB lead role to deliver the best possible outcomes for YP.
- Review Family Action contract re Post sexual abuse to ensure they are meeting with the terms of the contract.



### What difference have we made?

- We have received 41 referrals and chaired 21 HSB meetings for young people and ensured they are offered the right level of intervention to address their needs.
- Managers across CFS have undertaken Supervising AIMS training and are able to support social workers managing cases of HSB
- Training to CFS staff in Brookes traffic lights is on a rolling programme and has given staff a basic understanding of HSB thresholds and contextualised age appropriate healthy sexual behaviour.
- A change in terminology from CUSAB to HSB has highlighted the impact of the behaviours and not the person.
- AIMS 2 training to 10 social workers has reduced the gap for young people who do not meet the YOS thresholds but display HSB in accessing risk assessments and intervention programmes.
- CAIU officers have a clearer understanding of HSB thresholds and the need for CFS to provide support services to young people and their families alongside any criminal investigation/proceedings.

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